



ARMY CHAPLAIN CORPS

OUR ARMY,
YOUR CALLING



THE ARMY CHAPLAIN IS...

A qualified religious leader dedicated to serving Soldiers and Families. Chaplains provide ministry worldwide, accompanying Soldiers and their Families as they carry out their units' missions in both peace and war. Chaplains are charged to nurture the living, care for the wounded, and honor the fallen.

THE ARMY CHAPLAIN MISSION

A chaplain's mission is to bring Soldiers to God and God to Soldiers. America calls on our Army to fight and win our nation's wars, and Army chaplains are there every step of the way. Whether during training or operations, Army chaplains represent a multitude of faith traditions and denominations, and fulfill a sacred calling of service captured in our motto, "Pro Deo et Patria" - For God and Country. Join the Army Chaplain Corps and have a ministry that embodies global impact, builds up society through individual relationships, and serves others in ways **BIGGER THAN YOU EVER IMAGINED!**

SACRED LEADERSHIP

SACRED VALUES

SPIRITUALITY

Engage others to explore and understand their spiritual natures

ACCOUNTABILITY

Encourage others to make sound moral and ethical decisions

COMPASSION

Love in word and deed

RELIGIOUS LEADERSHIP

Influence others to live out their faith

EXCELLENCE

Motivate others to do and to be their best in all aspects of life

DIVERSITY

Model the truth that our religious differences can enrich our relationships



ARMY VALUES

LOYALTY

Devote yourself to the U.S. Constitution, the Army, your unit, and your fellow Soldiers

DUTY

Fulfill responsibilities and accomplish tasks as part of a team, without taking shortcuts

RESPECT

Treat others with dignity and respect, while encouraging others to do the same

SELFLESS SERVICE

Commit to going a little farther and enduring a little longer, while adding to the team's work in your own way

HONOR

Adhere to a standard of conduct that lives up to Army values in every choice you make

INTEGRITY

Stand up for what's right both legally and morally, without ever deceiving others

PERSONAL COURAGE

Face mortal fear and adversity, while standing up for and acting upon the things you know are honorable

A SACRED CALLING

SERVE GOD AND COUNTRY

Our nation's Army supports and defends the vital strategic needs of the United States and its territories, while also serving as a vanguard of freedom and justice around the world every moment of every day.

The U.S. Army Chaplain Corps is charged with ensuring the highest level of spiritual care for our Army's Soldiers and Families. The well-being of our Army's soul determines the quality of its spirit and morale. It is therefore critically important that our Army secures capable, well-trained, and spiritually fit religious leaders to answer this sacred call.

Joining the U.S. Army as a chaplain is a momentous decision in your pastoral life. You will experience challenges that are unique to military ministry, such as caring for the wounded, conducting military funerals, and deploying for combat operations. You will be guiding Soldiers, and their Families, at home and on the battlefield. You are needed now more than ever to bring Soldiers to God and God to Soldiers. Their Families and loved ones also need the spiritual leadership and guidance that only an Army chaplain can provide.

You can make a true difference serving God and your country as an Army chaplain. Consider answering this sacred call.



WAYS TO SERVE

ANSWER THE SACRED CALL

REGULAR ARMY CHAPLAIN

Regular Army chaplains serve full time in almost every type of Army unit, and in Army chapel community ministries. The Chaplain Corps also offers select chaplains the opportunity to pursue advanced graduate degrees and to serve in specialized ministries in ethics, world religions, hospital ministry, and marriage and family counseling. As an active-duty chaplain, you could be stationed in the United States, or in one of 180 countries around the world.

NATIONAL GUARD CHAPLAIN

The Army National Guard is a part-time force that operates in all fifty states; the territories of Guam, the Virgin Islands, and Puerto Rico; and the District of Columbia. The National Guard has a three-fold mission set: provide essential capabilities to the Army, respond to domestic emergencies, such as floods and hurricanes, and may be mobilized to respond to a national crisis. As an Army National Guard chaplain, you will be able to pursue a civilian ministry while you train near home and serve your community. You will spend one weekend a month on duty and two weeks a year in training.

ARMY RESERVE CHAPLAIN

The U.S. Army Reserve is a part-time force that provides essential capabilities to the Army, that extends its ability to respond to challenges at home and abroad. The Army Reserve may be mobilized to respond to national crises. As an Army Reserve chaplain, you will be able to pursue a civilian ministry while you train near home and serve your community. You will spend one weekend a month on duty and two weeks a year in training.

CHAPLAIN CANDIDATE

Through the Chaplain Candidate Program, you will train to become an Army chaplain at the same time you are training for the ministry. Chaplain candidates are commissioned as second lieutenants and are assigned to the chaplain branch in the Army Reserve or the Army National Guard.

ARMY CHAPLAIN ROLES

Chaplains are professional military religious leaders who provide for the nurture and practice of religious beliefs, traditions, and customs in a pluralistic environment to strengthen the religious lives of Soldiers and their Families. Chaplains conduct the religious programs and activities for the command and provide professional advice, counsel, and instruction on religious, moral, and ethical issues. (AR 165-1, 3-2)

RELIGIOUS LEADER

Performing religious rites, sacraments, ordinances, and ceremonies are at the core of what chaplains do. Chaplains are endorsed and trained by their religious tradition to serve the religious needs of the Soldiers and Families and enable free exercise of religion. Chaplains perform services based in their religious training and provide for those of differing religious traditions by connecting them to other resources available.

SERVANT LEADER

The chaplain brings moral and religious leadership to Army units and chapels. They provide purpose, direction, encouragement, and motivation in spiritual matters. Army chaplains earn trust and credibility through presence in the formation and providing an example of selfless service.

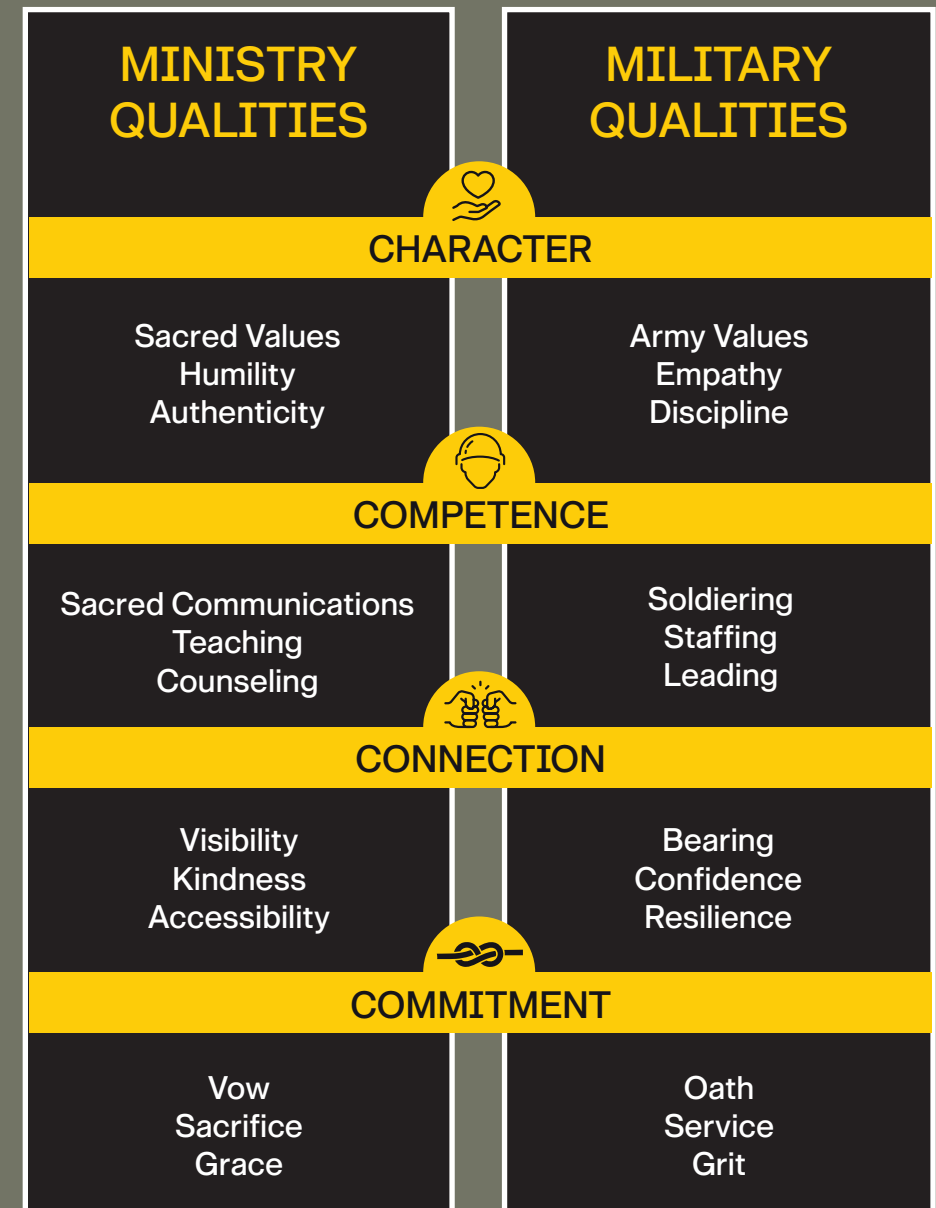
ADVISOR

Army chaplains speak with authority as they serve as the conscience of the community. Chaplains understand the high moral requirements of serving the Nation and Army. They provide wisdom and guidance when needed, as part of a religious support team and community.

COACH

The chaplain is a religious counselor to individuals, Families, and commands. By virtue of their experience, education, and religious and spiritual practice, chaplains support the members of the Army by providing counsel and advice. As part of the unit, they are available and aware of the unique challenges being faced by those in their organization. As careful observers of life and valued members of the unit, chaplains are sought out for their confidentiality, insight, and counsel.

CHAPLAIN DEVELOPMENTAL GOALS



JOIN WHILE IN SCHOOL TRAIN TO BECOME AN ARMY CHAPLAIN WHILE EARNING YOUR DEGREE

CHAPLAIN CANDIDATE



You do not need to wait to join the Army Chaplaincy. You can train to become a chaplain while you earn your qualifying master's degree. The training and experience you receive as a chaplain candidate supplements your civilian religious education and training. This will be tailored to you, your experiences, and your schedule by an invested team of supporters across the Army.

As a chaplain candidate, you will have a head start on entering the Army. All chaplain candidates are commissioned officers assigned to the chaplain branch in either Army National Guard or the Army Reserve. The program offers

you religious leader experiences by shadowing and/or participating in religious functions, support, and ceremonies within the limitations of your ecclesiastical endorsement.

A chaplain candidate may train up to 30 days each year under the supervision of a senior chaplain at a military installation. This training, called a 'practicum,' is available to all candidates once they have completed Phase 1 of the Chaplain Basic Officer Leader Course. Practicums may be completed at any time, according to the candidate's schedule, and they vary in type, location, and availability. Practicums can be completed at locations including Regular Army, Army Reserve, and Army National Guard installations, the United States Military Academy, and Reserve Officers' Training Corps cadet summer camps; and they can include experience in garrison, combat, and medical ministries.

TUITION ASSISTANCE

While completing graduate school requirements, chaplain candidates may be eligible for tuition assistance. Programs and funding differs within the Army Reserve and Army National Guard. Contact your chaplain recruiter for specifics regarding eligibility.

CHAPLAIN BENEFITS & INCENTIVES

As an officer and Army chaplain, you will enjoy many benefits and incentives:

- ★ Officer's pay and allowances
- ★ 30 days of vacation earned annually (active duty)
- ★ Up to 10 days of administrative leave available annually (active duty)
- ★ Housing allowance or free on-post housing (active duty)
- ★ Relocation/dislocation allowances (active duty)
- ★ Comprehensive health care coverage for the entire family
- ★ Excellent retirement plans
- ★ Up to \$500,000 in life insurance at low rates
- ★ Use of worldwide world-class recreational facilities
- ★ Uniform allowance
- ★ Tax-free shopping at military exchanges and commissaries





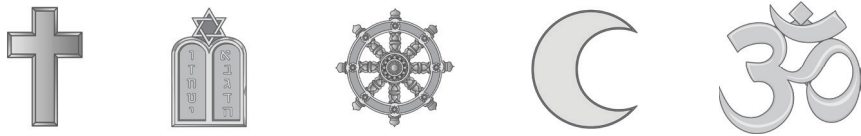
RECEIVE THE FINEST TRAINING IN THE WORLD

As an Army chaplain, you will help the Army's men and women survive and thrive during some of the most challenging moments in their lives. You will be there alongside them as a religious leader, and a spiritual counselor and confidante, to encourage, comfort, console, motivate, and instruct them. To prepare you for this important work, you will receive world-class training and education.

CHAPLAIN BASIC OFFICER LEADER COURSE

Your training as a chaplain begins with the Chaplain Basic Officer Leader Course (CHBOLC), a 12-week program at Fort Jackson, South Carolina. While this course lays the foundation for Army chaplain service and ministry, it is only one of the many developmental opportunities available to chaplains. Other developmental opportunities include Clinical Pastoral Education, Family Life Chaplain training, and Emergency Medical Ministry/Combat Medical Ministry training.





CHAPLAIN REQUIREMENTS

As the religious leaders of the Army, chaplains must be qualified morally and intellectually to provide Soldiers with the free exercise of religion.

WE ARE LOOKING FOR RELIGIOUS LEADERS WHO:

- ★ Are U.S. citizens (or permanent resident with a valid Green Card for service in the Army Reserve and Army National Guard)
- ★ Are 21 to 42 years old on the date they commission into the Army (21 to 47 for service in the Army Reserve and Army National Guard)
- ★ Have completed their basic theological education for their faith tradition or denomination (of 72 hours or greater)
- ★ Are endorsed by their denomination or faith tradition to serve in one of the components of the Army.
- ★ Have served a minimum of two years in a full-time professional capacity with a faith tradition or denomination, following completion of their theological education (this requirement can be waived for Army Reserve or Army National Guard applicants)
- ★ Can obtain a security clearance
- ★ Can pass a military physical exam
- ★ Waivers may be considered on a case-by-case basis

CHAPLAIN CANDIDATES

Eligible candidates for this program:

- ★ Are U.S. citizens (or permanent resident with a valid Green Card)
- ★ Are between 18 and 36 years old (age waivers may be considered)
- ★ Possess a baccalaureate degree of at least 120 semester hours from an accredited college
- ★ Are full-time graduate students (or have letters of acceptance) at an accredited seminary or graduate school (non-resident programs qualify)
- ★ Have obtained official ecclesiastical approval from their faith tradition or denomination
- ★ Can obtain a security clearance
- ★ Can pass a military physical exam



YOUR QUESTIONS ANSWERED

WILL I BE FORCED TO COMPROMISE MY RELIGIOUS CONVICTIONS?

No. As a representative of your religious organization, you will provide care to all of your Soldiers and ensure their right to worship according to their (individual) faith. However, you must also understand that you are expected to minister to people of many backgrounds and faiths. The military community is a diverse collection of people, and all service members must respect the military community's pluralistic nature.

WILL I BE AN ARMY OFFICER?

Yes. You will enter the Army with officer's rank, usually as a first lieutenant. However, depending upon your age, experience, and circumstances, it is possible to enter the Army with a higher rank, such as captain.

WILL I CARRY A WEAPON?

No. Army chaplains are noncombatants and they do not carry weapons. Force protection for chaplains is provided by other Soldiers.

DO I NEED PERMISSION TO JOIN THE ARMY AS A CHAPLAIN?

Yes. You will need to acquire approval or endorsement by a Department of Defense recognized religious organization.



BECOME AN ARMY CHAPLAIN

STEP 1 - TALK TO A CHAPLAIN RECRUITER

Chaplain recruiting teams are prepared to assist you and your family in exploring a vocation as an Army chaplain or chaplain candidate. Work with your recruiters to review the requirements for being considered for the role of chaplain in the Army Chaplain Corps.

STEP 2 - PREPARE YOUR FILE FOR THE SELECTION BOARD

Should you want to apply, your chaplain recruiting team will assist you in completing your application packet. The application process centers on a selection board which will assess your application packet.

A key item that must be included in your application is an ecclesiastical endorsement provided to you by a Department of Defense recognized religious organization. This endorsement allows you to serve in the military as a chaplain representing your distinctive faith group.



**U.S. ARMY
CHAPLAIN CAREERS**

Scan a QR code to download the app



MISSION

The U.S. Army Chaplain Corps provides religious support and advises on matters of spirituality and religion to build strong, ready teams to deploy, fight, and win our Nation's wars as a unique and necessary branch of the Total Army that is fully engaged in Joint and multidomain operations in war and peace.



OUR COMPETENCIES

The three core competencies of the Chaplain Corps provide the team of Chaplains, Religious Affairs Specialists, and DA Civilians with focus and direction, as the Chaplain Corps executes its mission:



NURTURE THE LIVING

Chaplain Corps members develop and execute a religious support plan that seeks to strengthen and sustain Soldiers and Family members.



CARE FOR THE WOUNDED

Chaplain Corps members assist in the healing process, by bringing help and hope to those who have been wounded and traumatized in body, mind, and spirit. Chaplains also provide spiritual care and comfort to the dying.



HONOR THE FALLEN

Chaplains conduct memorial ceremonies, services, and funerals, fulfilling a vital role in rendering tribute to America's sons and daughters who pay the ultimate price, while serving our Nation in the defense of freedom.

A SACRED CALLING TO SERVE GOD AND COUNTRY

BE ALL YOU CAN BE.

[GOARMY.COM/CHAPLAIN](https://goarmy.com/chaplain)
[NATIONALGUARD.COM/CHAPLAIN](https://nationalguard.com/chaplain)
[USARLATRAINING.ARMY.MIL/ECAR](https://usarlatraining.army.mil/ecar)
[ARMY.MIL/CHAPLAINCORPS](https://army.mil/chaplaincorps)



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Contact your local U.S. Army Chaplain Recruiting Office for the latest information.